Women in technology

The odds of being in a high-level position are 2.7 times as great for technical men as for technical women.
----- Clayman Institute's study “Climbing the Technical Ladder: Obstacles and Solutions for Mid-level Women in Technology”

By the year 2012, high-tech corporate teams with gender diversity will be twice as likely to exceed performance expectations.
----- Clayman Institute’s study “Climbing the Technical Ladder: Obstacles and Solutions for Mid-level Women in Technology”

High-tech companies experience an attrition rate of 41 percent of their female employees after 10 years of experience, compared to only 17 percent for their male employees.
----- Clayman Institute’s study “Climbing the Technical Ladder: Obstacles and Solutions for Mid-level Women in Technology”

Women received just 4.2 percent of venture capital funding in 2005.
----- Stanford University’s Clayman Institute on Gender Research

Women earned 18 percent of all Computer Science degrees and made up less than 25 percent of the workers in engineering- and computer-related fields in 2009.
----- Gender News, from the Clayman Institute on Gender Research

Women account for 40 percent of MBA students but only 3 percent of CEOs in Fortune 5000 companies. Women are half of law students, but under a fifth of equity partners at major law firms. Women earn over half of college and Master’s degrees, but account for only about a quarter of full professors and a fifth of college presidents.
----- Deborah L. Rhode, Stanford University professor

Women make up around 15 percent of top-level corporate positions and the numbers have been decreasing since 2002. For Fortune 500 high-tech companies, the number of female board members decreases to 13 percent.
----- Clayman Institute’s study “Climbing the Technical Ladder: Obstacles and Solutions for Mid-level Women in Technology.”

More so than men, women tend to feel behaviors associated with a “masculine” working style are valued by their companies. About 32 percent of women rated “being masculine” a factor of success, compared to roughly 9 percent of men.
----- Clayman Institute’s study “Climbing the Technical Ladder: Obstacles and Solutions for Mid-level Women in Technology.”